Certification Requirements CSR ISO-26000 version 2021-6

Keurmerk ✔ Nederland

SCORE:

Name of organisation:	
Contact:	
Certificate no: (to be filled at the time of presentation)	
Scope of business:	
Number of employees (employed):	
Quality mark test performed by:	
Date of assessment:	

	1. General	Max. score*	Actual Score	Achieved (yes/no)	Evidence by means of
1.1	Are company / organization details & name and address known, demonstrable and unambiguous?	mandatory			
1.2	Is there proof of registration at the Chamber of Commerce and do the activities in practice correspond with the Chamber of Commerce registration?	mandatory			
1.3	Is there a CSR policy statement for the company / organization drafted and signed, does it contain both qualitative and quantitative goals?	4			
1.4	Are the CSR achievements periodically measured, monitored, analysed and evaluated using indicators?	3			
1.5	Does the company / organisation comply with the General Data Protection Regulation (GDPR)? How are personal data properly secured and secured within the organisation?	mandatory			
1.6	Does the company / organization draft a CSR report? If so, what's the most recent version?	3			
1.7	<u>Query only applicable from 2nd and following assesments,</u> result interviews, with the objective to get more insight about CSR implementation in the organization and CSR ideas by employees.	C/B/A			

	2. People **Explanation: The following questions are a guideline by which is assessed. The main points are: meeting minimum requirements for working conditions. Getting the best out of the staff. Helping people who have a distance to the labor market.**	Score* Max. score*	Actual Score	Achieved (yes/no)	Evidence by means of
2.1	Are the personnel remunerated in accordance with the applicable collective labor agreement or, if there is no collective labor agreement, in accordance with the applicable minimum wages?	mandatory			
2.2	Is there an up to date appropriate risk inventory and evaluation available?	mandatory			
2.3	Are socially vulnerable people at a distance from the labor market actively involved and / or deployed within the company / organization; if this is not applicable: has policy been formulated and propagated regarding diversity and inclusivity?	3			
2.4	Is the (personnel policy) designed in such a way that discrimination is prevented in the recruitment and selection of employees, subcontractors, etc.? In what way is anonymous reporting covered and protection of employees arranged?	3			
2.5	Are employees allowed and enabled to develop within the company / organization, or to follow training / courses? How is CSR included in this?	3			
2.6	Is there an active effort to ensure good working conditions to achieve sustainable employability (sufficient measures for social and physical safety, prevention of failure, working with hazardous substances, etc.)	4			
2.7	Do employees actively participate in the policy of the company / organization? (from 50+ employees, including in the form of a works council). If there is no works council, how and by which means are the interests of the staff promoted?	4			
2.8	How does the company encourage the most sustainable possible commuter traffic?	4			
2.9	Are employees encouraged to do volunteer work? Does the company / organization actively support?	4			
2.10	Is the company / organization able to demonstrate that within the frameworks of the industry and the legislation and regulations, it has a personnel policy that shows that the company always works with employees aged 16/18 and older?	3			
2.11	Does the company / organisation actively support healthy living initiatives for their employees?	3			
2.12	Is change in employee's behaviour concerning CSR, resulting in a higher level of involvement of its employees in the company / organization, initiated and encouraged?	4			

	3. Planet (environment)	**Score***			
	Explanation: The following questions are a guideline by which is assessed. Main points are: dealing with raw materials, energy and waste, sustainable working conditions and sustainable purchasing.	**Max. score***	**Actual Score**	**Achieved (yes/no)**	**Evidence by means of**
3.1	Is the company's / organization's CO_2 footprint acceptable / realistic in size compared to the average footprint? (see eg www.klimaatplein.com for calculation and comparison).	4			
3.2	Has the actual CO_2 footprint been improved, compared to the previous inspection? (see for instance www.klimaatplein.com for calculation and comparison).	3			
3.3	Are measures being actively taken to save energy and make the organization more sustainable?	4			
3.4	Has there been progress in waste separation in the past 2 years? (in accordance with legislation and regulations, including additional measures)	4			
3.5	In the past 2 years, has there been progress in the prevention of waste by means of concrete agreements? (e.g. agreements with suppliers about packaging, innovation in production, LCAs **) (implementation with demonstrable improvements)	4			
3.6	Are any hazardous substances stored and are they used in accordance with rules and regulation?	4			
3.7	Is there an active policy to reduce the emission of harmful substances? How is this visible in the company / organization?	4			
3.8	Have all the necessary (environmental) permits been obtained and up to date?	mandatory			
3.9	Is recycling, cradle-to-cradle and / or the circular economy part of business operations? If so, how is this applied?	3			
3.10	Is business being done with local companies and markets to stimulate sustainable purchasing? Is known where and under what circumstances sourced products are produced? (preferably fair trade, excluding child labor)	4			
	4. Profit	**Score***			
	Explanation: the questions below form a guideline against which to test. The main points are: transparent and honest service provision and the added promotion of CSR.	**Max. score***	**Actual Score**	**Achieved (yes/no)**	**Evidence by means of**
4.1	Is the organization innovative and as a consequence more or less resistant to changes and crisis?	3			
4.2	How can be demonstrated that all incoming and outgoing cash flows in the company / organization have been externally monitored and secured?	4			
4.3	Is the company / organization transparent about supply chain partners, suppliers and customers?	3			
4.4	Does the company / organization demonstrably do business with suppliers who have made CSR a part of their policy and / or have obtained the CSR quality mark or another relevant certificate?	4			
4.5	Does the company / organization actively support one or more social initiatives and does it actively promote this within the company / organisation?	3			
4.6	Does the company / organization actively communicate that it qualifies for the requirements of the CSR Quality Mark?	2			
4.7	Does the company / organization have a positive image?	2			

*Minimum requirements: all mandatory items + 70% of marks	**Total marks to be obtained:**	100,00	0,00	

***Results of the Quality Mark test** (to be completed by the assessing employee of Keurmerk Nederland) :*

The above CSR checklist contains all CSR quality mark requirements and is managed by Keurmerk Nederland B.V. The General Terms and Conditions of Keurmerk Nederland BV and Keurmerk Register are applicable.

** Life Cycle Analysis